

# STEVENSON WAY

OUR BUSINESS. OUR PEOPLE.

ISSUE 43 SEP 2011

## BUILDING UP TO D-DAY



D-Day for Stevenson is 1 December. This is the day we take over the Solid Energy Rotowaro mining contract from HWE Mining Ltd. For our project team the process of preparing the people, the systems and the equipment is not unlike assembling the pieces of a giant jigsaw. We are working in partnership with Solid Energy to ensure a smooth transition.

One of the thrills of securing a large-scale long-term contract such as this is the knowledge that we're tapping into the expertise of several businesses across the group. We'll also be providing work for a large number of people at the mine for five years. The provision of job security for this period of time in this current economic climate gives us much satisfaction.

Every business is only as good as its people. Our goal is to deliver great service and production levels to Solid Energy over the course of the contract. To do this we need high calibre staff at every level. I have been impressed by the team spirit and camaraderie of all the staff who have brought this deal together and who are now providing their skills, product knowledge and planning to ensure all the parts of the jigsaw will slot neatly into place on 1 December.

For Stevenson the prospect of mining in the Waikato is a return to our roots. The Stevenson family business started contract mining at the Kopuku (since renamed Kopako) opencast mining site in the Waikato in the 1950s. At its peak Stevenson had over 100 Caterpillar earthmoving machines on site. Maintenance of the mine fleet was the responsibility of our engineering team, as it will be again on this new Rotowaro contract.

We look forward to continuing our development of energy resources in the Waikato and throughout the country.

**MARK FRANKLIN** Chief Executive, Stevenson Group

Stevenson knows. **Mining.**

## STEVENSON MINING SIGNS UP FOR ROTOWARO

Stevenson has secured a five-year contract to remove overburden, extract and process coal and progressively rehabilitate Solid Energy's Rotowaro opencast coal mine in the Waikato. Stevenson will take over from the current contractor HWE Mining Ltd on 1 December 2011.

'This contract represents a significant amount of work for Stevenson Mining and will employ around 100 people,' says Stevenson Mining General Manager Mike Coleman. 'For 40 years Stevenson Mining was one of the biggest mining contractors in New Zealand and this new Rotowaro contract means Stevenson has returned to contract mining in the North Island.'

'Putting the Rotowaro proposal together has been a massive team effort. We have drawn on expertise from across the Stevenson Group. Our project team is now working hard to ensure the ongoing success of the contract. This entails setting up all the necessary systems and equipment, and engaging staff so we are ready to swing into action on 1 December. There will be no transition period. HWE's contract expires on 30 November and one day later Stevenson moves in.'

Anne Brewster has been appointed Commercial Manager for Stevenson Mining. 'Anne has been the lynch pin in co-ordinating all Rotowaro activities for Stevenson,' says Mike.

In late July Stevenson held two town hall meetings for current and potential staff and their families and local iwi representatives in Rotowaro to provide information about Stevenson. It was also an opportunity for Stevenson to outline the recruitment process and answer questions.

### EQUIPMENT MAINTENANCE A KEY COMPONENT

Stevenson Engineering's expertise in maintaining and refurbishing mining plant and equipment is a vital component of the services provided to Solid Energy by Stevenson. Its ability to keep machines running at optimum efficiency rather than purchasing new machinery allowed Stevenson Mining to be more competitive in the tendering process. Stevenson Engineering has over 70 years' experience of heavy machinery maintenance.

To fulfil the Rotowaro contract Barry Sarginson from Stevenson Mining and Grant Wearing from Stevenson Engineering scoured the world for 200-tonne dump trucks. Their search finally took them to Chile to purchase used Caterpillar 789C 200-tonne dump trucks.



L-R: Grant Wearing, GM Mechanical, Stevenson Engineering, with procurement specialist Tony Garza in front of one of the Caterpillar 789C 200-tonne dump trucks purchased by Stevenson from Chile.

'Our initial role is to ensure all the equipment is operational by 1 December,' says Stevenson Engineering Chief Executive Tony Coombe. 'Purchasing used trucks in Chile was part of our commitment to the project. To buy the trucks new would have meant a two-year waiting list. We would have travelled anywhere in the world to source such good used trucks.'

'We are also refurbishing some existing equipment at Rotowaro,

including half a dozen 777 dump trucks and a PC1800 excavator. We'll be spending a significant amount per machine to bring them up to full mining spec. We've also purchased a 400-tonne PC4000 excavator from HWE Mining and two 777 dump trucks, as well as their surplus plant and machinery and workshop tooling. We will be providing a team of 15 staff to service the mobile and fixed plant at Rotowaro.'

(continued page 2)

## STEVENSON MINING SIGNS UP FOR ROTOWARO Continued

### THE ROTOWARO COALFIELD AND OPENCAST MINE

The second largest opencast coal mine in New Zealand, Rotowaro mine is located 10 km west of Huntly. It produces approximately 1.3 million tonnes of coal per annum. The bulk of Rotowaro's coal is supplied to Genesis Power's Huntly Power Station and around 25% to New Zealand Steel's Glenbrook steel mill. The remainder supplies North Island industrial and home heating markets.

'Solid Energy is very pleased to have awarded the Rotowaro mining contract to Stevenson Mining. After extensive assessment of options, including Solid Energy as operator, we chose Stevenson Mining as the best way to take the mine forward together with us over the next five years.'

'Stevenson is a 100% New Zealand company with a long history of mining and quarrying in this country, as well as strong plant and equipment capability. Stevenson's values also sit very well with us. We look forward to continuing the open and collaborative relationship that has been established with the Stevenson team and to receiving a high level of service for safe and productive mining operations,' says Mark Paris, Solid Energy General Manager, Rotowaro Mine.

### Employment opportunities at Rotowaro

To meet Rotowaro's mine plan and provide other services, the company will be interviewing a number of skilled and experienced operators from the local community, as well as advertising nationally for selected roles. It is Stevenson's intention to give priority to HWE Mining Ltd/Stevenson employees where appropriate. Stevenson anticipates that the required staff will be appointed by the end of October.

For information about roles available visit our website:

[www.stevenson.co.nz](http://www.stevenson.co.nz) > careers > Rotowaro opportunities > job vacancies link

To register expressions of interest please send your contact details, current position and CV to: Kristy McKinney, HR Advisor, Stevenson Group

Email: [kristy.mckinney@stevenson.co.nz](mailto:kristy.mckinney@stevenson.co.nz)



Section of an Elkon Quickmaster concrete batching plant packed in container-sized unit ready for shipment.

Stevenson knows. **Mining.**

## ROCKTEC EXPANDS PRODUCT PORTFOLIO

Rocktec has recently strengthened its position as a one-stop shop for the quarrying, mining, asphalt and concrete industries, following the signing of agreements with a number of leading manufacturers and suppliers across the globe.

The acquisition of ten new agencies has substantially increased Rocktec's product portfolio and enhanced its service offering to a wider group of industries.

'The expansion of our product portfolio will enable us to build on our successful penetration of the Australian market. It will also enhance our ability to be very cost-competitive both locally and internationally,' says Rocktec Chief Executive Rick Johnson.

'We look forward to introducing some quality new brands into the New Zealand and Australian markets. These new products will significantly enhance our existing engineering capability. We have extended our range of crushing and screening equipment and our washing and fines treatment capabilities. In addition, we are now also able to offer peripheral plant for concrete and asphalt manufacture that is of very high quality and competitively priced.'

These new strategic alliances represent the culmination of nine months' intensive work by Rocktec's International Business Development Manager Steve Mellor to source the best suppliers and manufacturers available globally, then establish the new relationship and formulate agency agreements. The bulk of the agreements are for exclusive distribution, while around a quarter relate to manufacturing under exclusive licence.

Rocktec prides itself on overcoming tough challenges that other companies may shy away from. If customers can't find what they need in Rocktec's proprietary product range, the company will design, engineer and build the product or system that is needed to solve a quarrying, mining, concreting, engineering or environmental problem.

Stevenson knows. **Health and safety.**

## HEALTH & SAFETY FOCUS ENHANCED

Several Stevenson businesses have participated in the ACC Workplace Safety Management Practices programme which has heightened awareness about safety and injury prevention. Stevenson Concrete recently completed the ACC Workplace Safety Management Practices programme, gaining tertiary level accreditation.

'It's been a great achievement to go from zero ACC accreditation to tertiary level,' says Stevenson Concrete Manager David Lowe. 'Undergoing the programme has highlighted that we could improve our health and safety performance. All of our procedures have now been documented – it's been a great team effort.'

The aim of the programme is to reduce injuries and to provide an audited, national safety framework within which to work towards this. Participating in the programme demonstrates management's safety commitment to staff. It also shows an organisation's commitment to its customers, the business community and the public. Employers who build safer workplaces by strengthening their existing health and safety systems are rewarded with ACC levy discounts.

The ACC programme has enhanced the already established health and safety programme at Stevenson Concrete. The company undertook an eight-month thorough review of its procedures. The project team was led by a small dedicated group comprising Pam Veldman, Warrick Castles and Lavinia Johnson. Their hard work was rewarded by ACC's auditor with the highest possible tertiary level accreditation, following site visits and group interviews with staff and management.

Stevenson Resources obtained ACC tertiary level accreditation last year and at the time of writing Stevenson Engineering was currently working on its accreditation.

Stevenson knows. **Engineering.**

## SPUD LEG RESCUE PACKAGE



Spud legs in Stevenson Engineering's weld shop in the process of being repaired and extended.

A 90-tonne crane is operating from a back-up barge at Auckland's Fergusson Wharf when one of the critical steel legs supporting the barge becomes damaged. Work grinds to a halt. Men and machinery are stymied. It's a crisis. What do you do? Who do you call?

Stevenson Engineering pulled out all the stops recently to make urgent repairs to the spud legs that support Fletcher Construction's back-up barge and crane.

Brian Perry Civil (BPC), a subsidiary of Fletcher Construction, is installing dolphin piles to extend Fergusson Wharf for the Ports of Auckland. Built in 1971, Fergusson Wharf was built by Fletcher Construction and was the first fully operational container wharf in New Zealand.

Repair and modification to the barge support legs was turned around by Stevenson in under three weeks. This was two days ahead of schedule, which enabled BPC to resume work. Delays on such a large project are costly. Four Stevenson staff led by their Weld Shop Site Supervisor Dave Paitai worked long hours to complete the job.

Spud legs are critical to jack up the barge from the sea floor to provide a stable platform for a crane-mounted drilling rig to work on the barge. Stevenson cut out and replaced the bent section of the damaged leg and extended each of the four spud legs by six metres to

reach almost 30 metres in length. These massive spud legs measure 900mm in diameter and each weighs 18 tonne at its new extended length.

'Our focus was on meeting our customer's needs,' says Dave Paitai. 'Fletcher Construction is a regular and long-time Stevenson customer. If they need a job done in a hurry we'll push the barrow to get things done on time without sacrificing quality on the way.'

'Stevenson Engineering's response was absolutely brilliant,' says Fletcher's Crane and Civil Equipment Manager Warren Rogers. 'Dave Young and Dave Paitai from Stevenson couldn't have done more. The quality of the work was exactly what we asked for. It's very costly to have machinery lying idle and staff unable to work while repairs are under way. Stevenson appreciated the urgency of the situation and did everything possible to help us out.'

Stevenson knows. **Agriculture.**

## LOCHINVER STATION QUARANTINES EXPORT CATTLE

Stevenson's Lochinver Station is now in its third year of providing accredited quarantine facilities for cattle prior to live export to China by Elders International Livestock Exports.

Before being shipped out of the country animals are required to be held in an isolation unit for a minimum of 30 days. Lochinver manages the process on Elders' behalf. This includes tagging, feeding, animal health treatments, blood tests and monitoring the animals' health, welfare and conditions prior to being transported to the port of Napier for export. Lochinver operates at peak efficiency to manage back-to-back consignments of animals.

The cattle being quarantined at Lochinver are purebred Friesian heifers, destined for the dairy industry in north-east China. Although the average consignment ranges from 2000-3000 cattle per consignment, Lochinver has also accommodated up to 7500 in a single consignment. With another consignment the 30-day minimum was extended to four months following ship delays.

There are strict MAF guidelines and protocols around biosecurity pre-export. Lochinver maintains an up-to-date isolation diary to ensure the protocols are met. MAF inspects the farm before each new consignment is due to arrive. Isolation facilities must provide a good standard of electrified double fencing a prescribed two metres apart. Gates must be padlocked and appropriate signage put in place identifying which areas are isolated. Each animal passes through the yard six times to be processed. This includes drenching and vitamins, weighing, blood testing and vaccinations.

Cattle undergo strict animal health programmes and vaccination prior to entry to quarantine and must have tested clear for TB for two years. All vehicles entering the isolation facility are thoroughly washed and sprayed with disinfectant. On arrival of a new consignment of animals, the trucking documentation and animal health declaration forms are checked. Each animal is then individually inspected, weighed, drenched and grouped according to weight.

The Chinese buyer visits the farm to select which animals they wish to purchase, typically taking two-thirds of each consignment.



4000 Friesian heifers ready to be loaded onto trucks to be transported to the Napier wharf.

Elders place industry-accredited stockmen and veterinarians on board with each shipload of cattle. They are responsible for the animals' welfare.

'In the week prior to being loaded on the ship we feed the cattle hard feed rather than fresh grass to help condition them for the journey,' says Lochinver's Quarantine Livestock Manager Tim Bowron. 'It's satisfying seeing a consignment off in good health. We accompany the animals to the Napier wharf and check them onto the boat.'

Tim will be accompanying a consignment of cattle to China for the first time in mid-September, assisting with animal welfare and feeding. Stevenson Agriculture and Elders International Livestock Exports are looking to fly his new wife Kate to meet him after the delivery of the livestock consignment.

'I'm very excited about the trip,' says Tim. 'The sea journey will take from 17 to 20 days, depending on the weather conditions. This will be the first time I've travelled further than Australia.'

Tim's primary focus at Lochinver is quarantine work. Five years ago he joined Lochinver as a general shepherd and a year ago

was promoted to his current role as Livestock Manager. A one-year full-time course at Taratahi Agricultural Training Centre following high school launched him into his career. Lochinver's General Manager Brian Gibson sent Tim on the Rabobank Farm Managers' Programme in Brisbane, designed specifically for farm managers who will be running and taking ownership of a leading agribusiness in the future. The programme brings together young farmers from across Australia and New Zealand.

Tim is assisted in his role by two shepherds, Casey and Richard. 'Animals are sent to us from all over the country. We can be unloading stock from trucks at midnight. An essential and challenging aspect of my job is maintaining good communication with Elders, MAF, and Stevenson Agriculture General Manager Brian Gibson. I never imagined there was a job like this – I always thought I'd be working with sheep and beef.'

Stevenson knows. **Concrete.**

## NEXT GENERATION CLUB – AUCKLAND DOMAIN



L-R: Argon Construction Contract Manager Pat Carmine with Stevenson Concrete Key Account Manager Scott Williams in the open air rooftop pool area of the Next Generation Club.

Stevenson Concrete was the main concrete supplier in the development of a new \$26 million world-class multi-sports club on the footprint of the Auckland Tennis Centre in Stanley Street, Parnell.

Construction of the new club commenced in May 2010 and was completed in August 2011. One of the big challenges for the main building contractor, Argon Construction, was to enable Tennis Auckland to continue with the annual ASB Classic and Heineken Open tournaments while construction was taking place.

The new club is comprised of three indoor and four new rooftop courts making 12 tennis courts in total. Other facilities delivered as part of the new build include a rooftop swimming pool, a 25-metre indoor swimming pool, spa and sauna rooms, a \$2 million gymnasium, as well as a members' lounge, conference rooms, a licensed bar, cafe, juice bar, crèche, and outdoor dining area.

Stevenson Concrete began supply to the site in mid-2010 and has delivered over 3000m<sup>3</sup>.

The in-situ requirements ranged from footings and ground beams to floor slabs, stitchings and pools.

'We created special concrete mixes for the outside courts and two main swimming pools,' says Stevenson Concrete Key Account Manager Scott Williams. 'To meet the project's demanding timeframes we designed concrete to deliver high early strengths with minimal shrinkage and water content. There were a number of specialty mixes used throughout the project to deliver Argon the best outcome for their unique specifications.'

'It's been 15 years since we last worked with Stevenson Concrete,' says Argon Construction

Contract Manager Pat Carmine. 'Stevenson's proposal submission for the project was hard to beat. We've been very happy with their customer service. Scott Williams has been a good representative. The company has been excellent to work with.' Engineers from Stevenson and Buller George Turkington designed special concrete mixes for the pools, which sped up our prop stripping times, with minimal shrinkage, saving time and money.

The spectacular new facilities will increase Auckland's chances of attracting the best international talent when it hosts tournaments later this year.

**Developer:** Next Generation Clubs

**Building contractor:** Argon Construction

**Project & Cost Managers:** RDT Pacific

**Architects:** Copeland & Associates

**Interior Design:** Heather Kirkwood Design

**Concrete supply:** Stevenson Concrete

**Concrete placement:** Brewis Partners

**Concrete pumping:** Counties Pumps

## IN BRIEF

# NEW QUALIFICATIONS FOR CIVIL ENGINEERING LABORATORY TECHNICIANS

Two national certificates in Infrastructure Civil Engineering have recently been launched by InfraTrain NZ and CETANZ (Civil Engineering Testing Association of NZ). The aim is to create a more structured framework to attract more interest in a career as a civil engineering laboratory technician, particularly at a younger level.

Jayden Ellis, Chair of CETANZ and also Stevenson Technical Services & Laboratory Manager, is delighted that these two new national certificates, the culmination of two years' work, are now available for trainee laboratory technicians.

'The introduction of these new certificates is an important step forward in formalising industry best practice standards,' says Jayden. 'The new certificates are available at two levels, providing opportunities for both new and experienced technicians. The certification is achieved on-the-job and an InfraTrain regional advisor will provide support throughout the entire process. We strongly urge civil engineering laboratory technicians to enrol in these qualifications and take the opportunity to have their skills and knowledge recognised.'

'Our Stevenson laboratory has already committed to setting aside time for assessments and evidence gathering for any of our technicians who decide to register. Preference in future reviews and recruitment will be given to those who hold this qualification. Our new recruits will also be encouraged to sign up.'

## NEW LOOK STEVENSON WEBSITES

Three Stevenson businesses, Engineering, Concrete and Resources are all proud owners of redesigned and upgraded websites designed and developed by Auckland's &some web development company.

'The redesigned sites more closely reflect the capabilities of these three Stevenson businesses. They provide comprehensive case studies and customer endorsements to substantiate their products and services,' says Stevenson Public Affairs Manager Alison Hunter.

Stevenson Resources has also developed a video which can be accessed from the home page. It provides a snapshot of the quarry, its production capacity and laboratory facilities and introduces key staff from various areas of the business.

[www.stevensonresources.co.nz](http://www.stevensonresources.co.nz)

[www.stevensonconcrete.co.nz](http://www.stevensonconcrete.co.nz)

[www.stevensonengineering.co.nz](http://www.stevensonengineering.co.nz)

All three sites can also be accessed from the Stevenson Group website: [www.stevenson.co.nz](http://www.stevenson.co.nz)

## WESTPAC AUCKLAND SOUTH BUSINESS AWARD SPONSOR

The Stevenson Group sponsored the Excellence in Environmental Management award category in the Westpac Auckland South Business Awards 2011. This category recognises a business that demonstrates the highest level of commitment to compliance and continuous improvement in environmental management.

The Westpac Auckland South Business Awards recognise and celebrate local businesses, their people and their extraordinary achievements. The awards were presented at the Westpac Auckland South Business Awards 2011 Gala Dinner in August. Congratulations to Astron Plastics Ltd and Te Whangai Trust who both received a commendation in the category. The supreme award was won by East Tamaki Healthcare.

## ENCOURAGING YOUNG TALENT

Stevenson Engineering Chief Executive Tony Coombe, together with Maori Party co-leader Dr Pita Sharples, was a judge at a recent business showcase competition held at the Papakura High School. They judged the business plans created by Year 12 and 13 students during three days of intense mentoring from three external facilitators sponsored by the Maori Women's Welfare League.

Senior students at Papakura High School toured Stevenson Engineering facilities earlier this year.

'We have a unique environment with many trades being represented under one roof,' says Tony. 'These school tours assist year 12 and 13 students to understand what's involved in working in a trade and what they need to do in order to follow that career path.'

Stevenson knows. **Engineering.**

# CONFERENCE NEWS:

Stevenson Engineering gave attendees an adrenalin rush at this year's conference in Rotorua.

### IOQ & AQA ANNUAL CONFERENCE 2011

Two Be a Racer car simulators at the Stevenson Engineering exhibition stand were in demand throughout the conference. Attendees drove through a virtual Hamilton street at 280km per hour for the chance to win cash vouchers. Naturally, in this virtual city all the signage gave directions to Stevenson businesses!

'We like to support the quarry industry at these annual conferences and to be innovative in our exhibition stands,' says Stevenson Account Manager Gary Richmond. 'Our core customers attend and it's also an opportunity to expose visitors to the full range of services and products offered across the Stevenson Group.'

Stevenson Engineering's exhibition stand with its Be a Racer car simulators also proved popular at the annual conference of the Scrap Metal Recycling Association of NZ in mid-July at Wairakei in Taupo.

### ROCKTEC SPONSORSHIP AT IOQ CONFERENCE

Rocktec sponsored the Rocktec Innovation Award for the second year running. Congratulations to this year's winner: Jason Hinton, Winstone Aggregates Quarry Manager, Flat Top Quarry.

The company will sponsor the same award at the IQA conference at Hunter Valley, NSW, Australia in October this year.

The Rocktec Travel Award for Innovation offers an annual award of \$5000 for excellence and innovation by a person working in the quarrying industry whose company is a member of the IOQNZ. The award has been established to assist the recipient to further their knowledge of the quarrying industry.

### 2011 WEST COAST MINERALS FORUM

Stevenson Engineering Chief Executive Tony Coombe and Account Manager Gary Richmond attended this forum at Westport in July which attracted 110 participants from the West Coast minerals industry. Key topics included challenges facing the minerals industry and the community to enable the potential to be realised, balancing the economy with the environment, and the future of the West Coast rail network.

Stevenson knows. **People.**

# SPONSORSHIP NEW AMBULANCE FOR ST JOHN



Graeme Harvey, St John Operations Team Manager with Norma Stevenson in front of the new rapid response vehicle.

St John Ambulance of Taupo is the recipient of a new four-wheel drive rapid response vehicle. The fully equipped vehicle was donated by Norma Stevenson, widow of the late Ross Stevenson (Senior). The purchase was the fulfilment of a wish by Norma and Ross Stevenson to contribute to the ambulance service. Ross Stevenson's family also donated a Philips cardiac monitor and defibrillator, in addition to other life-saving equipment, to fit-out the new vehicle.

The new vehicle has since been fully commissioned and deployed in search and rescue operations. These operations have been concentrated in the Central Plateau and surrounding areas, in particular forestry call-outs, and serious road accidents, as well as a number of medical emergencies.

'We can't thank Ross Stevenson's family enough,' says Graeme Harvey, St John Operations Team Manager. 'The new vehicle has been a huge boost to the service we provide in the Central Plateau area. The four-wheel drive vehicle is a much safer option, especially during winter months when snow and ice makes the going tough for conventional ambulance vehicles. St John's personnel can now respond to emergency call-outs at any hour and in almost any terrain, weather or situation.'

Stevenson knows. **It's stuff.**

## FINALIST IN EEO TRUST WORK & LIFE AWARDS 2011



The Stevenson team at the EEO Trust Work & Life Awards.

Stevenson Group was Highly Commended in the EEO Trust Work & Life Awards 2011 for the Skills Highway Category. Stevenson's entry for its Stepping Up Together five-day foundation skills programme demonstrated that workplace literacy training had achieved positive results. These included improved company productivity, as well as better staff retention, fewer errors and improved health and safety practice. Fifty front-line staff from three of Stevenson's businesses participated in the programme – Engineering, Resources and Concrete. Congratulations to Cardinal Logistics winner of the 2011 Skills Highway Award.

## WESTPAC AUCKLAND CENTRAL BUSINESS AWARD FINALIST

Stevenson Engineering was named a finalist in the Westpac Auckland Central Business Awards in three categories: Excellence in Service Delivery, Business Leadership and Workplace Safety.

'It's a huge honour to have been selected as a finalist in these prestigious awards,' says Stevenson Engineering Chief Executive Tony Coombe. 'I view this acknowledgement as a tribute to the high calibre and expertise of my staff who have worked hard to get us to this point.'

**STEVENSON**

[www.stevenson.co.nz](http://www.stevenson.co.nz)

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### STEVENSON CONSTRUCTION MATERIALS

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